

## S. Scott McDowell

**From:** ICMA SmartBrief <icma@smartbrief.com>  
**Sent:** Thursday, January 11, 2024 7:34 AM  
**To:** admin@ci.brownsville.or.us  
**Subject:** Adopt adaptive leadership to tackle every challenge

Created for [admin@ci.brownsville.or.us](mailto:admin@ci.brownsville.or.us) | [Web Version](#)

January 11, 2024

CONNECT WITH ICMA [in](#) [f](#) [X](#) [v](#) [m](#)

# ICMA SmartBrief

# ICMA

Building thriving communities that improve people's lives

[SIGN UP](#) · [SHARE](#)

ADVERTISEMENT

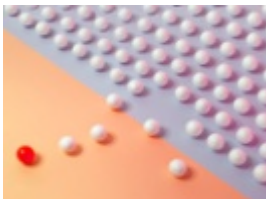
**blink**

The Ultimate  
Infrastructure  
Solution

## EV Charging Solutions for Government Agencies

### LEADERSHIP AND MANAGEMENT

## Adopt adaptive leadership to tackle every challenge



(twomeows/Getty Images)

Adaptive leaders are proactive and have the flexibility and agility to address complex problems such as uncertainty, change management and disruption, writes Naphtali Hoff, president of Impactful Coaching and Consulting. Hoff offers three scenarios and actions adaptive leaders can take to tackle each challenge.

**Full Story:** [SmartBrief/Leadership](#) (1/9)



## The Ultimate Infrastructure Solution

Government agencies can satisfy the growing demand for EV infrastructure while showcasing a commitment to sustainability by contacting Blink today. We assist in selecting equipment that meets your needs, share details on available grants and rebates, and more - [get started today](#)

ADVERTISEMENT:

**blink**

## BUDGETING AND FINANCE

### Nearby city leaders raise concerns about Milwaukee tax

A 2% sales tax that has gone into effect in Milwaukee is erroneously being applied to residents in neighboring communities because they share a ZIP code with the city, officials in several Wisconsin cities say. "[W]e respect the city of Milwaukee and its sales tax ... but the folks that live in the city of Greenfield aren't supposed to be paying it, and we just want to make sure it's fairly and equitably resolved so we don't," says Greenfield Mayor Michael Neitzke.

**Full Story:** [WDJT-TV \(Milwaukee\)](#) (1/8)



### Live Free Webinar: Federal Funding for Economic Mobility

Explore implications of the Bipartisan Infrastructure Law & the Inflation Reduction Act in our Jan 18, 2024, webinar led by Matt Ward, CEO of Sustainable Strategies. Gain insights into federal funding for local economic priorities. Learn effective strategies for 2024 funding. Access on-demand for registrants. [Register Today!](#)

ADVERTISEMENT:



## EMERGENCY MANAGEMENT AND PUBLIC SAFETY

### San Antonio, county team on violent offenders response

Authorities in San Antonio and Bexar County, Texas, are working together to improve public safety by reducing the number of violent offenders on area streets. Local law enforcement departments will improve information-sharing and communication with the local district attorney's office, and increase monitoring of people out on probation to reduce instances of ankle monitor removal.

**Full Story:** [San Antonio Express-News \(tiered subscription model\)](#) (1/8)



## FREE EBOOKS AND RESOURCES

Free eBooks and resources brought to you by our sponsors

- [AI Terms Cheat Sheet](#)
- [Getting Started with Apache Hadoop](#)
- [12 Ways to Approach the Cybersecurity Skills Gap Challenge in 2023](#)
- [Data Center Acronyms Cheat Sheet](#)
- [6 Worthless Security Tactics That Won't Go Away](#)

---

## ECONOMIC DEVELOPMENT, RESTORATION AND SUSTAINABILITY

### Jackson, Miss., program aims to grow homeownership

Officials in Jackson, Miss., are hoping to increase homeownership rates with a program that combines pre-fabricated housing and financial assistance for qualifying households. "It's about providing the average family in the city of Jackson -- which is a family of four making \$50,000 a year -- a way to build generational wealth," says planning and development director Chloe Dotson.

**Full Story:** [WAPT-TV \(Jackson, Miss.\)](#) (1/3)



---

## LEGISLATION, POLICY AND GRANTS

### Danish capital sunsets parking perks for green vehicles

A 2020 policy offering free parking for electric and hydrogen-powered vehicles in Copenhagen, Denmark, has ended as officials look to increase revenue from local parking spots. Authorities say the policy was introduced to incentivize emissions-free vehicle ownership, which has now taken hold in the city.

**Full Story:** [TheMayor \(Europe\)](#) (1/9)



### Wyo. city landlords face liability for unpaid utilities

City Council members in Casper, Wyo., are moving forward with a plan to require local landlords to cover outstanding utility bills if their tenants fall too far behind. The change would reduce the burden of unpaid utilities on local ratepayers, says City Manager Carter Napier.

**Full Story:** [Star-Tribune \(Casper, Wyo.\)](#) (tiered subscription model) (1/5)



---

## PUBLIC WORKS AND INFRASTRUCTURE

### Taxiway rehabilitation to begin this spring at Conn. airport

Danbury Municipal Airport in Connecticut plans to repair the aging taxiway leading to the main runway and install new lighting. The \$2.5 million project, set to start this spring, will

be funded primarily by a \$2.27 million grant from the Federal Aviation Administration, with the city to contribute the remainder.

**Full Story:** [The News-Times \(Danbury, Conn.\)](#) (1/9)



---

## HUMAN RESOURCES AND DEVELOPMENT

### Bilingual officers join Mich. city public safety agency

The Public Safety Department in St. Joseph, Mich., has hired two officers whose first language is Spanish as part of an effort to better serve the city's growing Hispanic community. The bilingual officers can translate for other officers and help build a relationship with members of the city's Spanish-speaking community, officials say.

**Full Story:** [WNDU-TV \(South Bend, Ind.\)](#) (1/8)



---

## ICMA NEWS

### Join our free webinar: Federal Funding Strategies for Advancing Economic Mobility and Resilient Communities

Explore the implications of the Bipartisan Infrastructure Law and the Inflation Reduction Act during a webinar on Thursday, January 18, 2024. Led by Matt Ward, CEO of Sustainable Strategies, the session will provide insights into federal funding opportunities supporting local community priorities, particularly in the areas of economic mobility and opportunity. Gain practical knowledge of effective strategies to position your community for funding in 2024 and learn about developing resource roadmaps tailored to your community's specific needs. Registrants will have access to the webinar on demand. [Register today.](#)



### ICMA Members: Looking for your next challenge? Apply for the Harvard Kennedy Senior Executives Scholarship!

One ICMA member will be selected to attend the [Harvard Kennedy Senior Executives in Local Government Program](#). The 3-week program allows senior-level city/county managers and assistants to challenge conventional thinking, thought processes, and the

values that drive leadership decisions. The scholarship covers the \$17,400 tuition fee; recipients must cover travel expenses. The scholarship recipient can attend the June 3-21, 2024, or July 8-26, 2024, session. Complete ICMA's application and the Harvard Senior Executive application and submit by January 31, 2024. [Learn more and apply today.](#)

[Upcoming events \[Register for webinars and get access to the recording on-demand.\]](#)

- January 23, 2024: [Free Webinar] [Strategic Planning in the Age of AI](#)
- January 25, 2024: [Webinar] [A Manager's Guide to Collective Bargaining](#)
- March 7-21: [Workshop] [Modernizing Budgeting: A Transformational Shift to Priority-Based Budgeting](#)



#### LEARN MORE ABOUT ICMA:

[About ICMA](#) | [Join ICMA](#) | [ICMA News](#) | [ICMA Events](#) | [Career Network](#)  
[Job Center](#) | [Bookstore](#) | [Podcasts](#) | [Partner with ICMA](#)



CONTACT US: [FEEDBACK](#) | [ADVERTISE](#)



*SmartBrief, a division of Future US LLC ©  
Full 7th Floor, 130 West 42nd Street, New York, NY, 10036*