



Council Retreat Minutes

July 25th, 2023

Members of Council met July 25th, 2023 in Council Chambers for a retreat at City Hall, Brownsville, Oregon immediately following Council meeting.

Present: Mayor Craven, Council President Chambers, Councilor Solberg, Councilor Hansen, Council Humphreys, Councilor LaCoste and Administrative Assistant Tammi Morrow & City Administrator Scott McDowell.

Absent: Councilor Winklepleck

Public: No one was present.

Council talked about meeting conduct, logistics, and ways to improve the flow of public meetings. Shared insights on positive interactions and some constructive criticism on ways the group could improve. McDowell provided Council with a training review on key organizational development concepts. McDowell presented the slides attached to these minutes as reference. McDowell shared a few items were Council could improve their interactions with their audience and their Staff.

The City has been building solid relationships, being committed to success, sharing organizational values and principles to achieve positive outcomes for Brownsville. McDowell talked about the Council-Manager form of government. He shared risk models the City uses to make decisions. He talked about Councilor's roles in the organization as well as the community and highlighted a few ways to interact with others. McDowell reviewed the Process of Progress. He talked about the nature of complaints versus concerns and knowing how to handle each appropriately and effectively.

The meeting adjourned at 9:27 p.m.

ATTEST:

Handwritten signature of Scott McDowell in blue ink.

Scott McDowell
City Administrator

APPROVED:

Handwritten signature of Adam Craven in blue ink.

Adam Craven
Mayor